

The Awareness of Cooperative as an Institution of Human Development for Sustainable Coop Communities: Basis to Establish Cooperative Management Certificate Programs

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Abstract

Cooperatives play an important role in every community. As of December 2021, there are 30,606 Cooperatives in the Philippines (416 are from the National Capital Region) that are registered with the Cooperative Development Authority. Most of these cooperatives are confronted with a variety of challenges that prevent them from functioning at their full potential. Efforts must be made to address these issues so that cooperatives can work smoothly. Cooperative management is a time-consuming process. Cooperative requires sufficient knowledge in operating the same. Most of the members and employees of Cooperatives do not have formal education about Cooperate operations and management. Although Cooperatives educate and teach its members, elected representatives, managers, and staff so that they may successfully contribute to the co-growth, there is still a need to arm them with deeper knowledge in the operation and management of their Cooperatives particularly in the leadership and financial aspects. An assessment on the knowledge about the operation and management of the Cooperatives can be used as the basis to open the Cooperative Management Program at Philippine Christian University which is envisioned to provide affordable per-level certificate programs. Cooperatives are unique organizational structures that prioritize shared economic benefits, democratic decision-making, and community involvement. As a cooperative grows and expands, effective management becomes even more crucial to its success. Cooperatives are unique organizational entities that prioritize shared economic benefits, democratic decision-making, and community involvement. As a cooperative grows, effective management becomes increasingly crucial to its success. The Certificate Programs in Cooperative Management are designed to provide cooperative officers and board members with the skills and knowledge needed to lead and oversee successful cooperative enterprises, as well as to encourage innovation and business model adaptation in response to changing market conditions, thus creating sustainable Cooperative Communities.

Keywords: Cooperative operation, Cooperative assessment, Cooperative operational challenges, Cooperative Management Certificate Programs,